

Skill Level:
 0 = no knowledge / skill
 1 = some knowledge / skill
 2 = significant knowledge / skill

SKILLS MATRIX FOR NOMINATION

SKILL	EXPLANATION	SKILL LEVEL 0	SKILL LEVEL 1	SKILL LEVEL 2
Corporate Governance	Knowledge of directorship and corporate governance especially in the not-for-profit context			
Care Governance	Knowledge and understanding of care governance			
Strategy and Policy	Ability to: <ul style="list-style-type: none"> ▪ think strategically in relation to opportunities and risks ▪ understand the requirement of good policy 			
Finance and Audit	Ability to: <ul style="list-style-type: none"> ▪ review and analyse budget and key financial statements ▪ critically assess financial performance 			
Risk and Compliance	Understand risk and compliance management frameworks and systems			
Legal Experience and Knowledge	Understanding of the law as it relates to the organisation			
People and Change	Understanding of the requirement of good human resource management			
Industry Experience	Knowledge of or expertise in: <ul style="list-style-type: none"> ▪ Child protection 			
	<ul style="list-style-type: none"> ▪ Housing 			
	<ul style="list-style-type: none"> ▪ Human Services 			
	<ul style="list-style-type: none"> ▪ Community Support Services 			
	<ul style="list-style-type: none"> ▪ Consumer Directed Care 			
Cultural Competency	Ability to interact effectively with people of different cultures and socio-economic backgrounds			
Strategic Marketing	Ability to contribute to the strategic positioning, marketing and branding of AnglicareCQ			
Quality and Accreditation	Understanding of the importance of accreditation and continuous quality improvement			
Fundraising	Knowledge and experience in fund raising strategy development and implementation			
Networking and Experience	Ability to identify and develop business opportunities and relationships of strategic importance			
Government Policy, Processes and Stakeholder Engagement	A working knowledge of government policy and processes			
General Social Service Delivery / Human Services	Understanding social drivers and key issues in delivering complex human services in a dynamic environment			
Strategic IT	A working knowledge of strategic IT			
Theology and Diocese	Knowledge of Theology and an understanding of diocesan functions			